**TEMPLATE FOR REPORTING ON RECENT INITIATIVES ON SPORT FOR DEVELOPMENT AND PEACE**

**Women in Sports Action Plan 2021-2025**

***Task:*** *Provide a summary of the initiative, including a brief overview, proposed/actual outcomes and an assessment of any lessons learned and the way forward.*

***Timeframe:*** *Please only include initiatives that fall within the reporting timeframe of January 2022 – February 2024*

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| **Please provide more details on each initiative including items below:** | | |
| **Objective(s):** | *Please indicate which, if any, of the following fall among the main objectives of the initiative:* | |
| * Ensuring no one is left behind (advancing empowerment, inclusiveness and equality through sport) | * **Strengthening and increasing the number of women and girls involved in sports.** |
| * Leveraging sports events to promote action to combat climate change, advance peace and/or sustainable development | * **Increasing the number of athletes, coaches, technical officials and administrators.** * **Unearthing new talents.** |
| * Research development, data collection and/or data dissemination | * **Increase the number of reference sources related to women in sports.** |
| * Reinforce the 2030 Agenda and eradicate poverty in times of multiple crises, leading to the effective delivery of sustainable, resilient, and innovative solutions | * **Improving policies and legislation.** |
| * Strengthened global framework on sport for development and peace | * **Raising awareness on the importance of women in sports.** |
| **Situation** | *What is the challenge or problem that the initiative aims to address?*  **There is still a gap between women and men based on these elements:**   * **Leadership – decision-making positions in the national sports associations.** * **Coaches – the disparity between men and women is still glaring.** * **Technical officials – increment of women officials at all levels.** * **Malaysian Sporting Culture Index - to narrow the gap between the involvement of men and women in sporting activities in our quest to create a sporting culture.** | |
| **Implementation mechanisms:** | *What are the means/processes of implementation of the initiative?*  **We also have the Women In Sports Committee, which acts as the advisory body to the government through the National Sports Council of Malaysia to empower women in sports from policy and legal aspects, planning of programs and initiatives as well as in the implementation to ensure the agenda for women in sports remains a priority.**  **The National Sports Council of Malaysia had been designated as the Secretariat in running the Women In Sports programs since 2020. However, we work with the different agencies under the Ministry of Youth and Sports in the execution of our programs.**  *What are the main deliverables/activities involved?*   * **Promotion of the Safe Sports Code (SSC)- state centers, schools etc.** * **Sports development programs – Football, Netball, Hockey & Rugby in collaboration with the Ministry of Education.** * **Coaching courses in collaboration with the National Sports Associations (NSA) and the National Coaching Academy of the National Sports Institute.** * **Technical officials’ courses – in collaboration with the NSA’s.** * **Sports Management Courses.** * **Mass sporting activities for women including some with families and senior citizens initiatives nationwide.** * **Research.** * **Sports Icons Tour – harnessing former and current athletes to share their sporting experiences with the young athletes nationwide through training camps and through the Meet and Greet sessions.**   *What is the time frame of implementation?*   * **2021-2025.** | |
| **Target Audience(s):** | *Who are the beneficiaries of the proposed/implemented initiative?*   * **Athletes, coaches, technical officials, sport-bearers, public, senior citizens and sporting icons.** | |
| **Partners/Funding:** | *Who are the main organizations/entities involved in the initiative and what are their roles?*   * **Policy and Strategic Planning Unit, Ministry of Youth and Sports – Policy and Legislation – Safe Sports Code.** * **Sports Commissioners Office - The role that the Sports Commissioner plays within the national sports framework, is one of an Administrator for the proper function of sports bodies and sporting activity in Malaysia. Without registration under the Sports Development Act, and the grant of a certificate by the Sports Commissioner, a sporting body will not be able to function for its sport in Malaysia. Their role is to help in creating more awareness of women leaders as office-bearers.** * **National Sports Council of Malaysia – Athletes, coaches, technical officials’ development, organization of conferences and seminars.** * **National Sports Institute – Conducting Sport Science courses.** * **National Youth and Sports Department – Execution of initiatives targeted at women nationwide.** * **Institute of Youth Research (IYRES) – Research of various topics in relation to women in sports.** * **Corporate Communications Unit, MYS – Promotions and advocation programs.**   *What are the main sources of funding of the initiative?*   * **Government.** | |
| **SDG Alignment:** | *To what SDG goal/target/indicator is this initiative targeted?*   * **United Nations (UN):**   **UN Sustainable Development Goals - Goal 5 – Gender Equality.**  *Please indicate any other national or internationally agreed goals/commitments to which this initiative is aligned.*   * **National Sports Policy 2009:**   **Activities are carried out without any discrimination on gender, race and color of skin, religion, origin, language, political leanings or any other views held by its members.**   * **Sports Development Act:**   **The National Sports Policy is a sports development policy that is directed at the creation of a sports culture and strengthening of national integration through the comprehensive participation of society and achieving excellence at the international level.**   * **ASEAN:**   **ASEAN Declaration on Leveraging the Role of Sports in ASEAN Community-Building and Achieving the SDGs.**  **ASEAN Workplan On Sports 2021-2025.**  **Chiang Mai Declaration on Strengthening ASEAN-JAPAN Cooperation on Sport Towards 2030.** | |
| **Alignment with global frameworks:** | *How does this initiative align with/contribute to the objectives of the* [*Kazan Action Plan*](https://en.unesco.org/mineps6/kazan-action-plan)*,* [*WHO Global Action Plan on Physical Activity*](https://apps.who.int/iris/bitstream/handle/10665/272722/9789241514187-eng.pdf) *or other related internationally agreed frameworks on sport and/or physical activity?*   * **United Nations (UN):**   **UN Women Sports for Generation Equality Framework.**  **UN Women Guidelines for Gender-Responsive Sports Organization.**   * **UNESCO:**   **UNESCO - Kazan Action Plan & Fit for Life Alliance.**  **UNESCO/UN Women Tackling Violence Against Women and Girls in Sport.**   * **International Olympic Committee (IOC):**   **Gender Equality Review Project.**  **Portrayal Guidelines, Gender equal, fair and inclusive representation in Sport.**  **Gender Equality and Inclusion Objectives 2021-2024.**   * **Others:**   **Commonwealth Sport and Sustainable Development Indicators.**  **Safe Sport International and Safeguarding Adult in Sport.** | |
| **Alignment with United Nations Action Plan on SDP:** | *Which of the four thematic areas of the* [*UN Action Plan on Sport for Development and Peace*](https://www.un.org/development/desa/dspd/wp-content/uploads/sites/22/2018/06/14.pdf) *is this initiative designed to align?*   * **Global framework for sport for development and peace.** * **Policy development.** * **Resource mobilization, programming and implementation.** * **Evidence of impact and follow-up.**   *To which action area(s) of the Plan is this initiative designed to contribute?*   1. **Using the overarching policy commitments of the Kazan Action Plan as a basis, align work streams on sport policy, sport for development and peace and sport integrity, across the UN system;** 2. **Draw on various expertise within and beyond the UN system to further refine the thematic foci of Policy Areas of the Kazan Action Plan, to ensure their full complementarity to the work of the UN system across all pillars;** 3. **Build capacity for co-implementation and/or co-monitoring of the impact of sport-based and sport related initiatives across Ministries of Youth, Sport, Health, Environment, Justice, Education and Culture, and other areas, as appropriate to the national context;** 4. **Encourage multi-stakeholder program development and implementation at all levels;** 5. **Identify a forum for systematic exchange of information on good practices in sport for development and peace across the research, programming and policy fields. Strengthen partnerships, at the policy level, across the intergovernmental and non-governmental development sector, sport federations and other civil society stakeholders; and** 6. **Strengthen national statistical capacity and monitoring systems to ensure access to sport-related data which are of high quality, accessible, timely, reliable and disaggregated by income, sex, age, race, ethnicity, migration status, disability, geographic location and other characteristics relevant in national contexts, including through the establishment of indicator protocols.** | |
| **Outcomes:** | *What are the expected/actual outcomes of the initiative?*  **2025:**   * **Leadership – At least 30% women in decision-making positions under the Sports Commissioners’ Office. (2020 data: 12%).**   **Current status:**  **2020: 12%**  **2023: 14%**   * **Coaches - 30% women coaches in programs run by the National Sports Council of Malaysia (2020 data: 10%).**   **Current status:**  **Coaches under the National Sports Council of Malaysia programs.**  **2020: 10%**  **2023: 20%**   * **Technical officials – 30% women technical officials (2020 data: 25%).**   **Current status:**  **Technical officials:**  **2020: 25%**  **2023: 27%**   * **The score for women under the Malaysian Sports Culture Index was at 52.8 in 2020. However, in line with the 12th Malaysian Plan, the score was revised to 45.9 for women from 52.8.**   **Current status:**  **2023: 46.1** | |
| **Mechanism for monitoring and evaluating implementation:** | *What are the mechanisms for monitoring and evaluating the implementation, outcomes and impact of the initiative?*   * **Women In Sports Committee.** * **Program Monitoring Committee.** * **Program Execution Committee.**   *What specific monitoring and evaluation tools are involved?*   * **The number of athletes, coaches and technical officials to the planned training programs/courses. Yearly KPI’s set for athletes and in coaching and technical courses.** * **The number of athletes who are talent-identified for the state-run (higher) programs.** * **Participation in the mass programs implemented nationwide in terms of numbers and by race and gender.** * **Number of coaches upgraded according to levels in terms of Sports Specific and Sports Science courses.** | |
| **Challenges/Lessons learned** | *What have been/were the main challenges to implementation?*   * **March 2020 - March 2022: Covid-19 pandemic affected the execution of the planned programs.** * **Lukewarm response from some NSA’s in terms of courses organization.** * **Data collection: Most entities do not have updated gender segregated data.** * **Stakeholder collaboration marred by their primary job scope, hence, some plans has not been executed smoothly as planned.** * **Last-minute pull-outs from courses - affecting the numbers.**   *What lessons learned have been/can be utilized in the planning of future initiatives?*   * **The initial planned targets scope must be reviewed – the scope is too large.** * **The new targets set must be in line with the latest Strategic Vision of the MYS and policies.** * **Review of stakeholders.** | |