MONDRAGON

 $rac{\mathcal{Y}}{2}$

HUMANITY AT WORK Finance Industry Retail Knowledge

"MONDRAGON through an Entrepreneurial Ecosystem Framework"

RECOMMENDATIONS FOR OTHER SECTORS & COUNTRIES



United Nations, New York. Iñigo Albizuri 30/05/2023 José María Arizmendarrieta, led what seemed like an utopia; a future reality in which the workers themselves created and managed companies by themselves that CURRENTLY represent the FIRST INDUSTRIAL COOPERATIVE ECOSYSTEM IN THE WORLD.



FIRST AND FOREMOST, VALUES

We are an entrepreneurial social &economic project inspired by the principles of our Cooperative Experience.

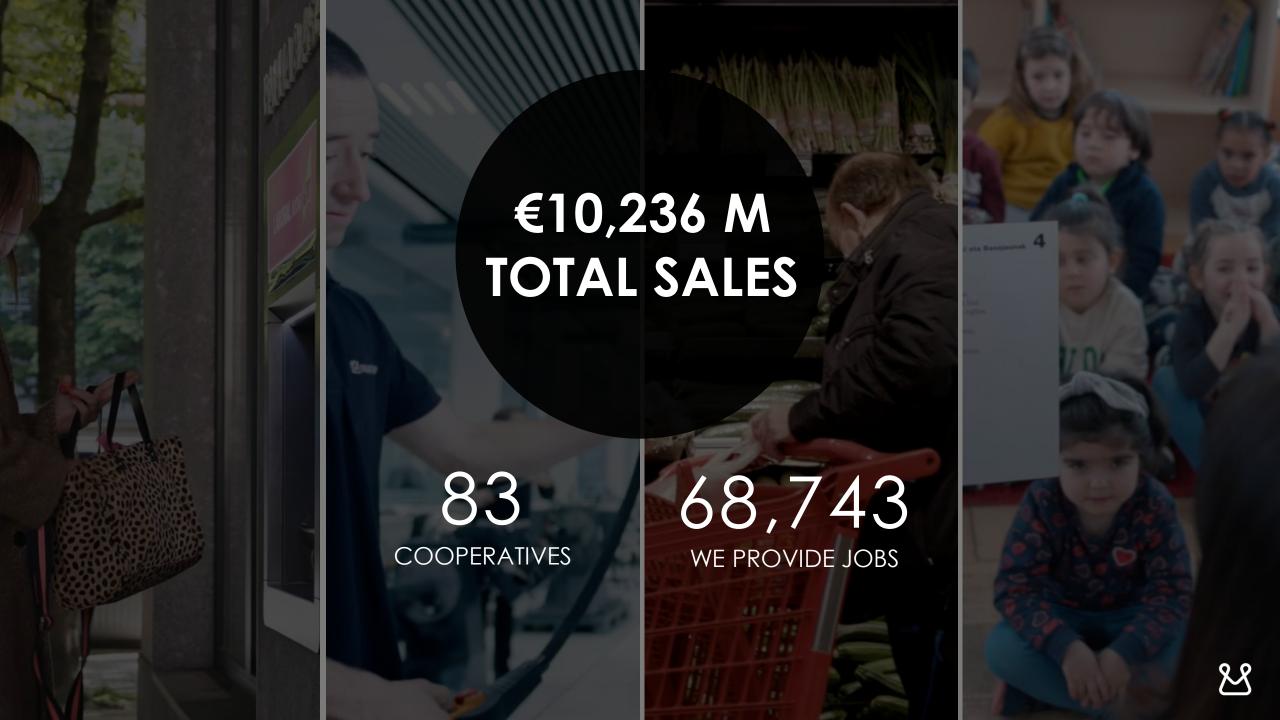
- **DEMOCRACY** 1 partner 1 vote
- **SOLIDARITY** pay scale 1 to 6
- PARTICIPATION in ownership, management and results
- **INTERCOOPERATION** shared funds /people relocations

ALL PROTAGONISTS

A project created by and for people qligned with fairness, self-imposed standards and co-responsibility.

We are owners of our projects. We together decide our future.







OUR STRUCTURE

CONGRESS STANDING COMMITTEE **PRESIDENCY** GENERAL COUNCIL



55%

RETAIL

Engineering and Industrial automation Tools and Systems 39,7% 55,0% 3,2% 2,1%

INDUSTRIAL BOARD

Automotive CHP Equipment Automotive CM

Services Machine Components Tools Industrial Systems Construction

■ INDUSTRY

■ FINANCE

■ KNOWLEDGE

DISTRIBUTION



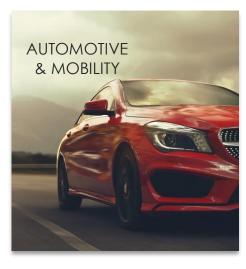


Activity sectors

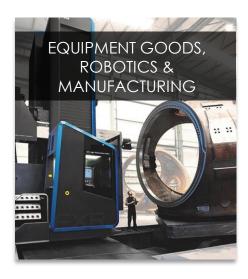


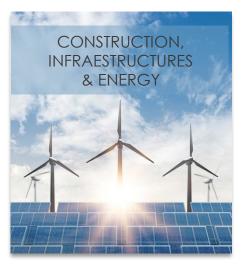


















BRANDS













BRANDS

















































EDUCATION AND PROFESSIONAL TRAINING CENTRES







INNOVATION AGENTS



6.RELACIONES PUBLICO - PRIVADAS



araba 🗸 álava

























1.EDUCATION AND PROFESSIONAL TRAINING CENTRES





5.COOPERATIVES









3. FOUR TECHNOLOGICAL CENTERS





ikerlan



8 BUSSINES R&D UNITS

















4.MONDRAGON CORPORATION **BUSINESS DEVELOPMENT**















INNOVATIVE ENTREPRENEURIAL **ECOSYSTEM**



"Born to learn"



EDUCATION

1 UNIVERSITY, 4 MULTI-LOCATED CAMPUS



- High Polytechnic School
- Business School
- Humanities & Education Science School
- Culinary Science School



No.1 in dual training in the state.

Benchmark model for research and knowledge transfer in collaboration with companies.

5,979

17

15

Students Bachelor's degrees

Master's degrees

* 2021 figures

EDUCATION AND PROFESSIONAL TRAINING CENTRES







MANAGEMENT AND CORPORATE DEVELOPMENT CENTRE



69 Cooperative Education programmes

Self-Care & Emotional Management programmes

22





INNOVATION IN ENTREPRENEURIAL EDUCATION ENTREPRENEURSHIP ECOSYSTEMS







>1500

Team Entrepreneurs

250
Team Coaches & inttrapreneurs

>250
University Students

>35Start-Ups

50
Projects in Company

3 Locations











2500 TOTAL IMPACTED PEOPLE







KEY ELEMENTS_LEINN







Tiimiakatemia Finland

Learning Journeys

Real Companies

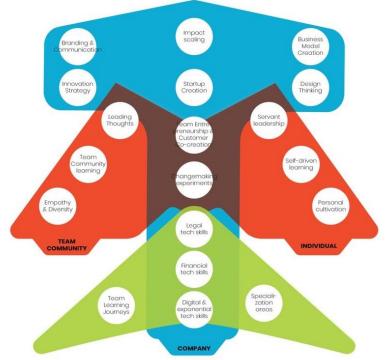




Team Learning & Cooperation

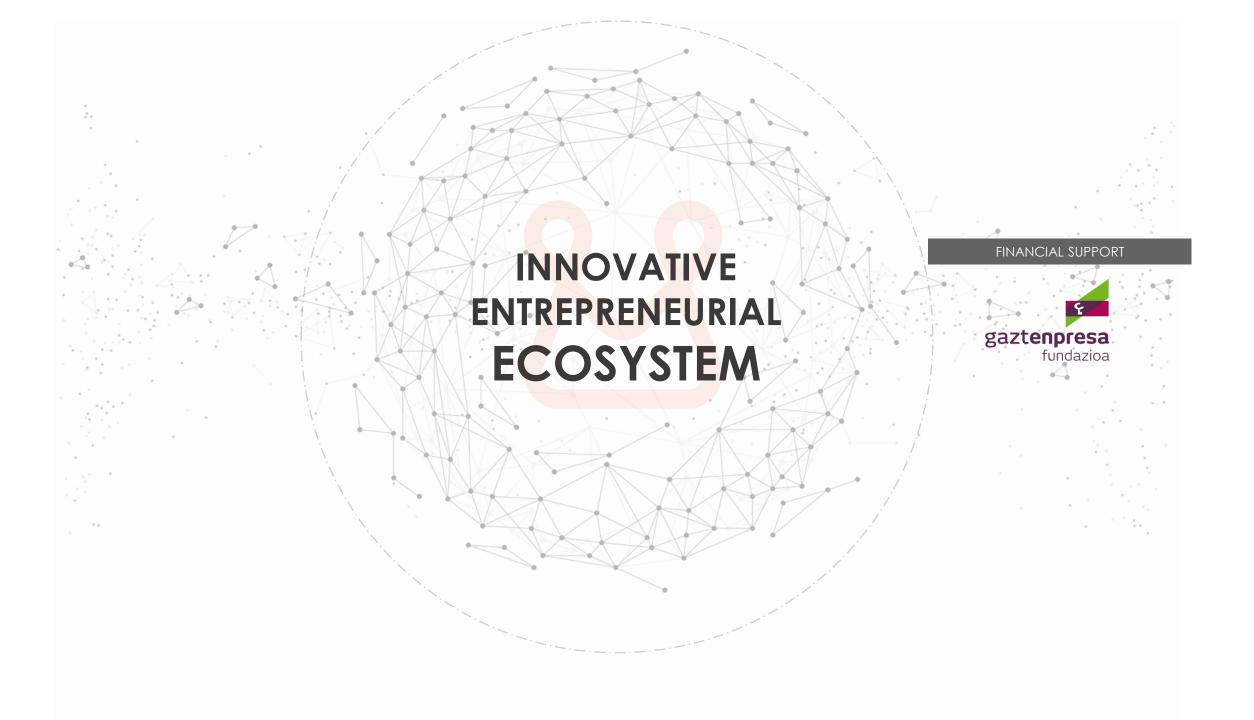
Passion & Purpose













"Supporting our local entrepreneurs"





In 1994, youth unemployment rose to over 50% along the left bank of the River Nervión in the wake of extensive industrial restructuring. Against that background, a group of people from the local LABORAL Kutxa began to mobilise, by pooling their expertise and resources, while seeking alliances to try and remedy the situation.

Gaztenpresa thus emerged as a business ideas contest, organised by the managers of the LABORAL Kutxa branches and supported by Bultz-Lan Consulting. During that first year, 10 companies were set up with the backing of specific microfinancing.

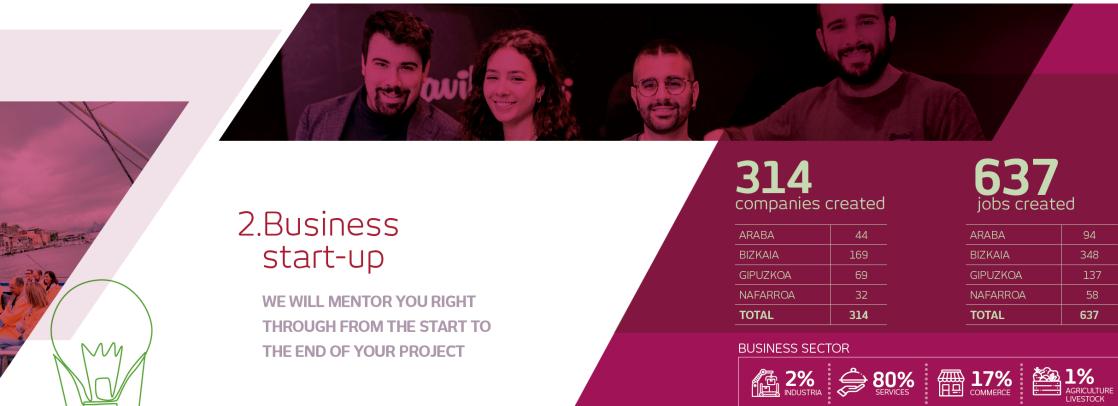
Over the following years, the programme spread to Gipuzkoa, Álava and Navarra, at the initiative of colleagues from other LABORAL Kutxa areas who wanted to introduce it in their respective territories.

Finally, Gaztenpresa became a Foundation (not-for-profit private entity belonging to the social work of LABORAL Kutxa) on 16 September 2022 as the result of the intrapreneurship process that we have just described.

What do we do?

We mentor local people planning to become entrepreneurs to help increase their possibilities of success and of generating wealth through job creation.





jobs created

TOTAL	637
NAFARROA	58
GIPUZKOA	137
BIZKAIA	348
ARABA	94





LEGAL FORM

INDIVIDUALLY 73%

COMPANIES 27%

11% COOP

89% LC



Financing:

We help you with the financial plan.
We assess your project's needs and recommend the most appropriate sources of financing.

245 LOANS AWARDED

FINANCING № 2022 **€ 9,018,990**

FINANCING UNTIL 2022 € 192 mill

€87,528

AVERAGE INVESTMEN

€36,812

AVERAGE LOAN

The average loan needed to implement the business project.





gaztenpresa





4 TECHNOLOGICAL CENTERS



ikerlan LORTOK

8 BUSSINES R&D UNITS















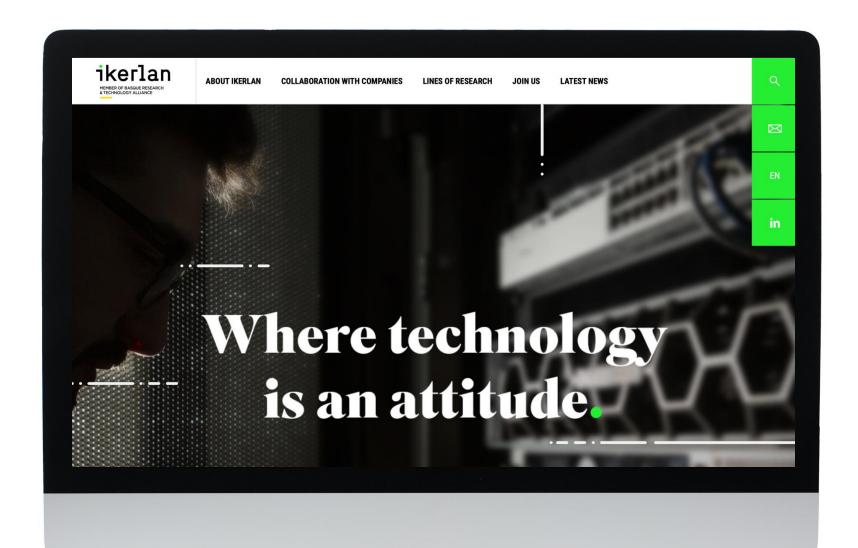


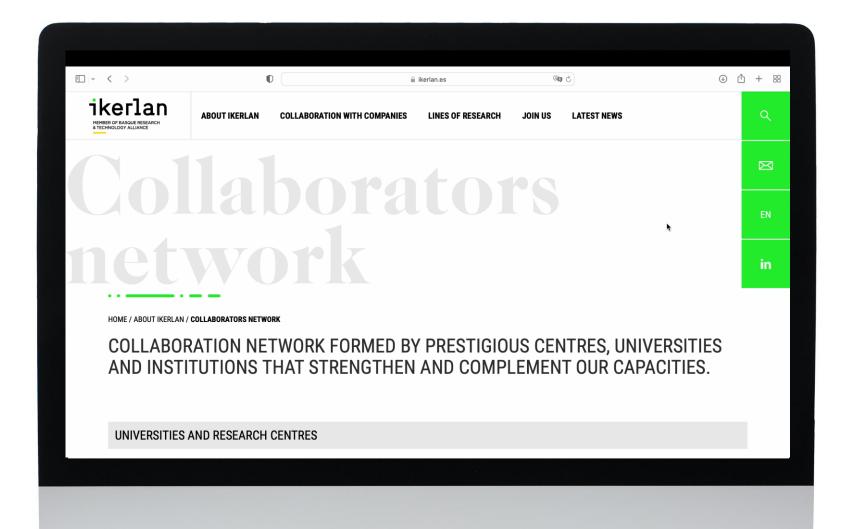
ikerlan

MEMBER OF BASQUE RESEARCH & TECHNOLOGY ALLIANCE

"Technology an attitude"







TECHNOLOGY

Innovation ecosystem

4 TECHNOLOGICAL CENTERS



manufacturina technologies and industrial production

ikerlan

industrial digitization and technology

transfer



FAMILIES OF RESEARCH PATENTS

food and polymers technologies

Leartiker

LORTEK

metal additive manufacturing and joining technologies

8 BUSSINES R&D UNITS



Fagor Automation Automation & optics areas



Components Division Components & subsystems for the home sector.



Cikautxo Rubber & plastic parts



Engineering & Business Services Division **Business Services**



Fagor Arrasate Machinery & industrial production processes



Maier Thermoplastic parts for automotive industry



Fagor Ederlan Taldea Lightweight and highperformance products for automotive industry



Business Faculty Talent management, entrepreneurship or market development.

INNOVATION

Corporate Center - Innovation & Technology Science & Technology Plan

Through the Science and Technology Plan, MONDRAGON Corporation makes three support instruments available to its entities for the development of new products and services and for solving their technological challenges in the medium and long term.



COLLABORATIVE KNOWLEDGE GENERATION PROJECTS

Joint research between corporate research entities to generate knowledge and talent for multisectoral application in those transversal technologies prioritized by cooperatives.

COLLABORATIVE TECHNOLOGICA DEVELOPMENT PROJECTS

Promotion of the development and transfer of knowledge on a specific technological theme, between companies, R&D agents and the university, with a clear market orientation.





INNOVATIVE **DIGITIZATION** PROJECTS

Support the processes of digital transformation of cooperatives, through the implementation/deployment of innovative technological solutions already existing in the market, which imply the capture of external knowledge to the cooperative.





4.MONDRAGON BUSINESS DEVELOPMENT

MONDRAGON

8

HUMANITY AT WORK

"New business"



BUSINESS DEVELOPMENT CENTRE

Porfolio of services

Objectives

- Development of strategies and plans for diversification and entrepreneurship.
- Identification of business opportunities.
- Generation of new business activities.



Support to open innovation plans definition



Diagnosis & diversification strategy



Radar of startups & SMEs



Building alliances and collaboration agreements



Incubation & launching of new businesses



Investments in strategic parties





Intrapreneurship figures

2019-2023:

33 intrapreneurship projects

7 new companies

5 new business units

2 other activities

12 feasibility analysis in process

7 closed after analysis

Intrapreneurship figures

14

new business activities in the following strategic vetors, among others:



Renewable energy



Industrial inspection systems



Cybersecurity



Circular economy



Smart mobility



Biotechnology



Social & health care



Semiconductors

Intrapreneurship portfolio



Industrial cybersecurity





KREAN SERVICIOS ENERGÉTICOS Promotion of Photovoltaic roofs



CIRCULAR REPLAY Industrial circular revolution



EKILUZ ENERGÍA COMERCIALIZADORA Electric Energy commercializer



Services & Productos for Elderly & Dependent People



CLOSING THE GAP Design & Monitoring of training itineraries in the fase of Technological changes



SERHAUS Home Renewable **Energy Solutions**



UBIKA Monitoring & intelligent management of Transport Load



SEMICONDUCTORS FAGOR

AUTOMATION

CONNECTED VEHICLE Fleet management from the vehicle manufacturer to its marketer/maintainer



SECURE & IT Computer & Information Security



ENDITY Inspection systems, Nondestructive testing



INNGUMA Software for Technology Watch & Competitive Intelligence



BEXEN BIOSERVICES Management of Biological simples & medicines

Investments figures



Investments figures

2019-2023:

17 business investments

128,150

215,810

2 venture capital funds: seed, early stage and A series

124,545

289,004

Investments figures



business investments in the following strategic vetors, among others:







Investments portfolio



MULTIVERSE
Quantum Computing Software
to provide Disruptive Solutions



Desktop 3D printers' design and manufacture



SHAKERS
Online platform which connects Talent with Companies & Projects



JEFF
Digital business facilitator
platform Franchise form



HWS
Scalable Crane solutions for the manufacture of Wind Towers



CORIFY
Non-Invasive Medical Device
for diagnosing Cardiac
Arrhythmias



SABBATIC
Digitalisation Software for company expenses



BERBA
Automated Translation
service



SAFE LOAD

Testing Equipment for Packaging Optimisation



NARU INTELLIGENCE
Al System that predicts
adverse effects in
Oncological patients



WITRAC
Wireless Traceability in real time



STONE COOKER

Playful cooking solutions with electric heating



CHAINGO
Logistics solutions with
Blockchain Technology



OROI
Virtual Reality Channel
with experiences aimed
at Elderly



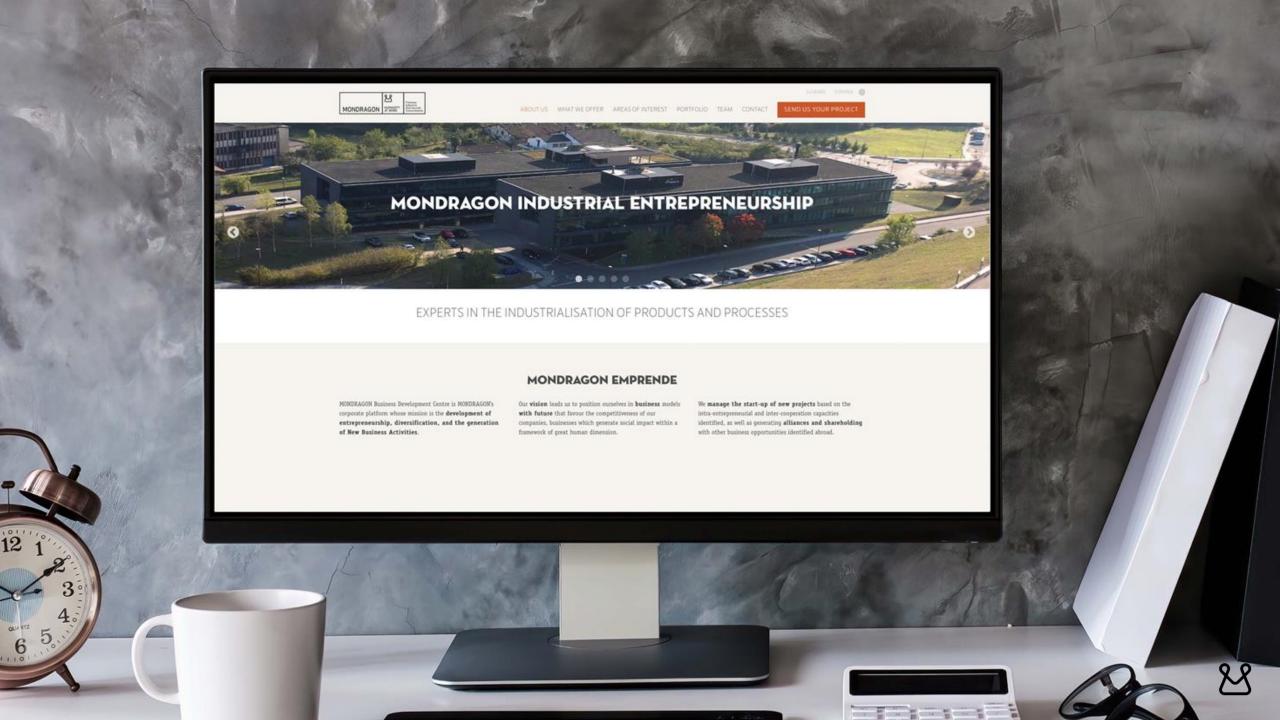
INSEKT LABEL
Insect production farm
for Human feeding



SMART COMFORT Smart heat for large surface



EEVAM
Engineering, Electric Vehicles
& Advanced Mobility





1.SOCIAL&BUSINESS POLICY CONTEXT 2021-2024

MONDRAGON PROMOTION CENTRE

SOCIAL&BUSINESS POLICY CONTEXT 2021-2024

ROAD MAP 2021-2024

Improve our position to gain in competitiveness in cooperation and flexibility facing disruptive changes.

STRATEGIC AXES











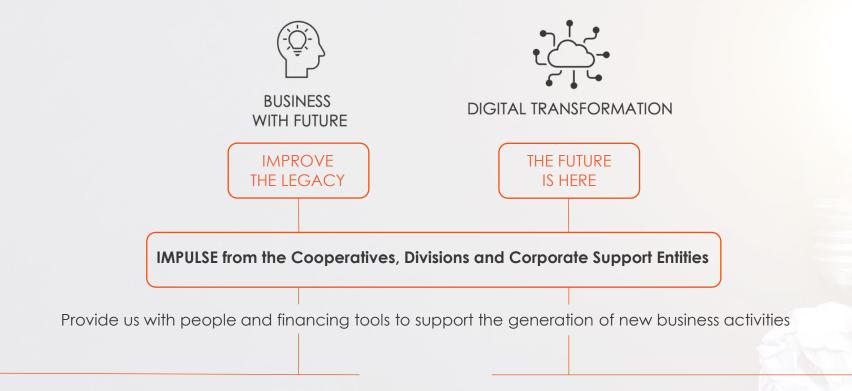




ATTRACTION & TALENT DEVELOPMENT







Consider the purchase and participation of sustainable companies and startups in sectors of the future

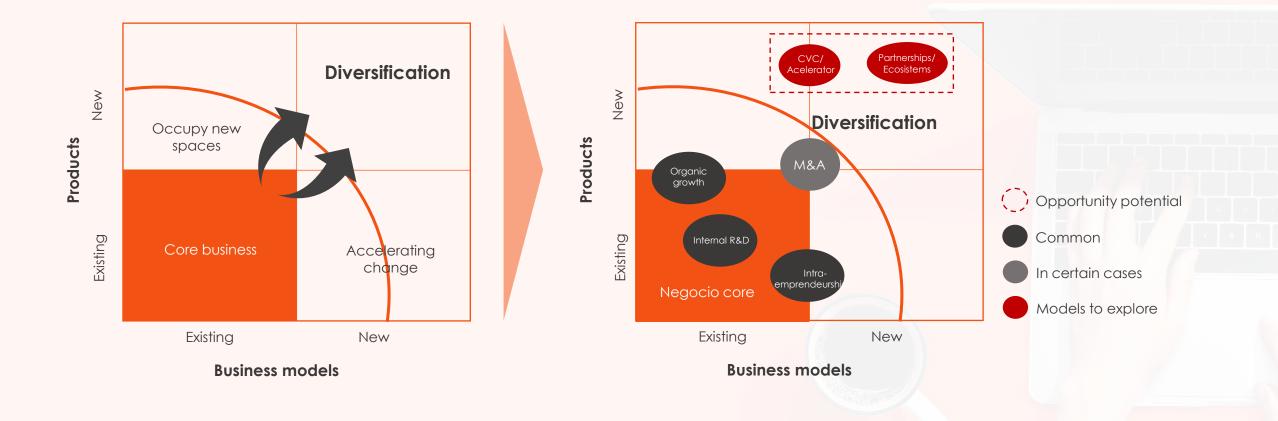
Search for business opportunities within the framework of current disruptive changes and in the evolution of the present and future needs of cooperatives -> Mondragon MAS ABIERTO

Explore the value chain of digital transformation for the generation of new activities with high added value

Address a process of Digital Transformation of business moving towards digital business with an offer of components, functions, final products and advanced services based on data analytics.



1.SOCIAL&BUSINESS POLICY CONTEXT 2021-2024
2.EXTERNAL CONTEXT OF BUSINESS PROMOTION



Organizations are becoming more sophisticated and are increasingly professionalizing their businesses with FUTURE ORIENTATION

Incorporating EXPLORATION from innovation and entrepreneurship generates "risk and bet" but at the same time generates "change, flexibility, experimentation and discovery".

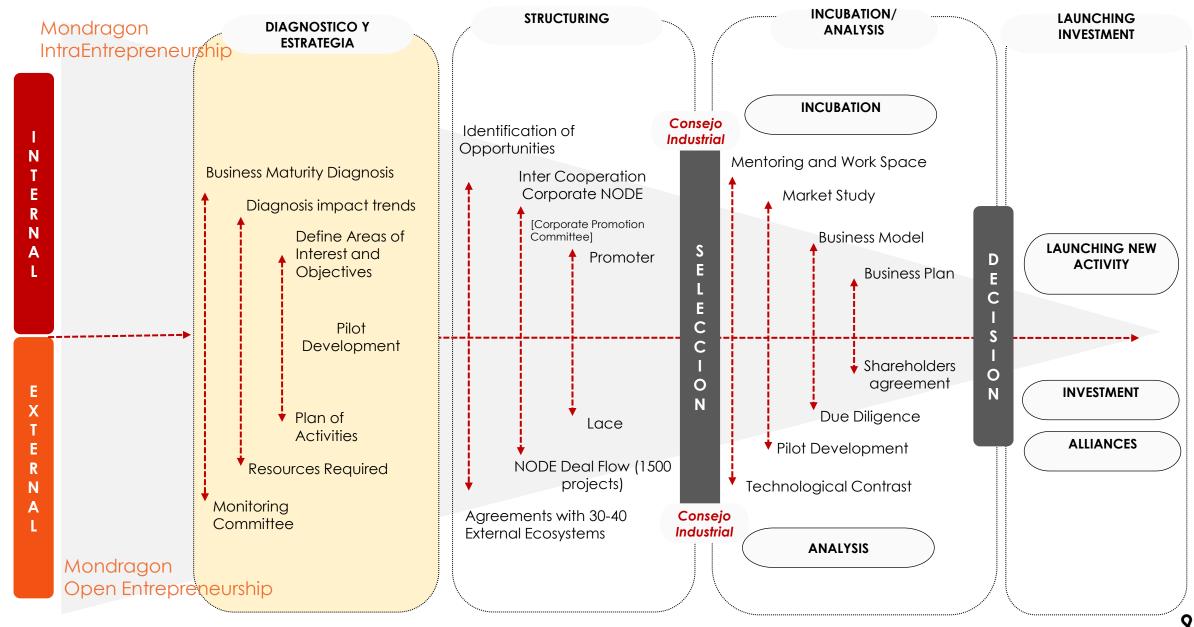
Statistics confirm that Diversified and Entrepreneurial Organizations generate higher returns for their investors, greater capacity for growth and greater employment.



1.SOCIal&BUSINESS POLICY CONTEXT 2021-2024 2. EXTERNAL CONTEXT OF BUSINESS PROMOTION

3. AREAS OF WORK, SERVICES OFFERED





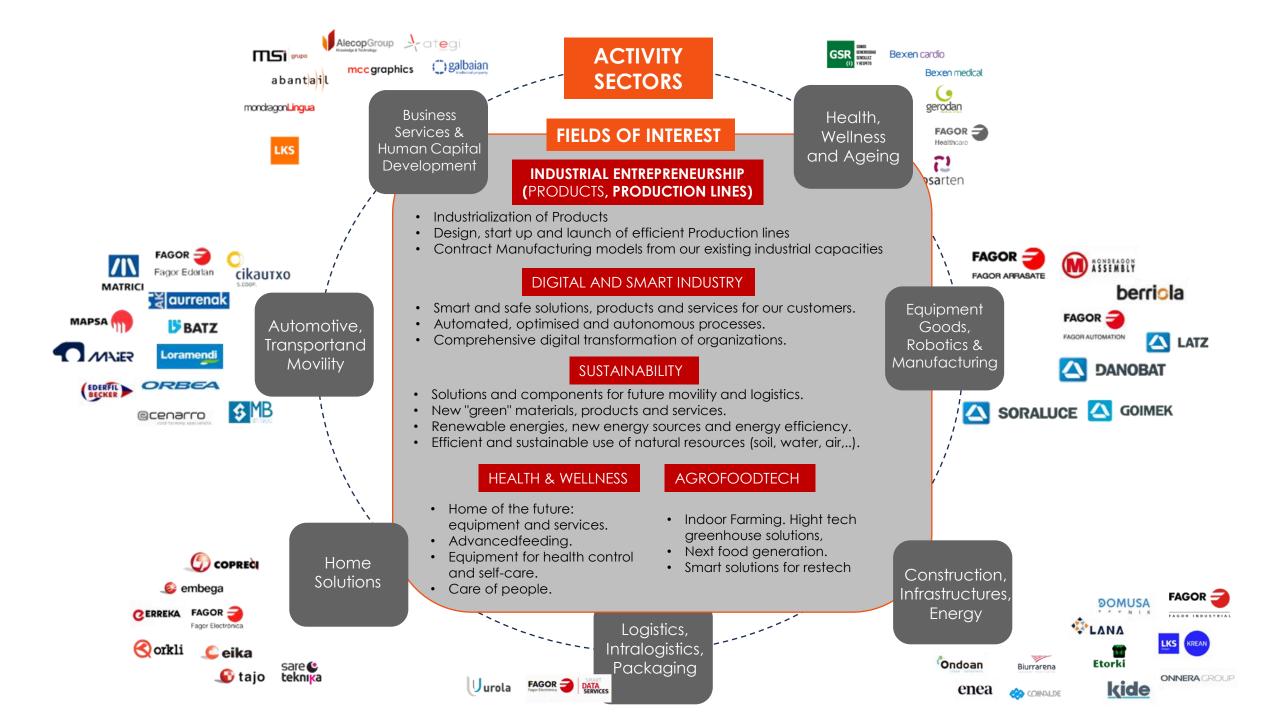


1.SOCIAL&BUSINESS POLICY CONTEXT 2021-2024

2. EXTERNAL CONTEXT OF BUSINESS PROMOTION

3. AREAS OF WORK, SERVICES OFFERED

4. CORPORATE STRATEGIC AREAS BUSINESS DEVELOPMENT





- 1.SOCIAL&BUSINESS POLICY CONTEXT 2021-2024
- 2. EXTERNAL CONTEXT OF BUSINESS PROMOTION
- 3. AREAS OF WORK, SERVICES OFFERED
- 4. CORPORATE STRATEGIC AREAS BUSINESS DEVELOPMENT
- 5.PARTNERSHIPS

INTERNATIONAL **ECOSYSTEMS**

B Accelerator Tower



InnoEnergy

Identification:

1800 PROJECTS





- 1.SOCIAL&BUSINESS POLICY CONTEXT 2021-2024
- 2. EXTERNAL CONTEXT OF BUSINESS PROMOTION
- 3. AREAS OF WORK, SERVICES OFFERED
- 4. CORPORATE STRATEGIC AREAS BUSINESS DEVELOPMENT
- 5.PARTNERSHIPS
- 6.RESULTS(19-22)

LKS /IKERLAN

MULTIVERSE

SOFTWARE DE COMPUTACIÓN CUANTICA PARA DAR SOLUCIONES DISRUPTIVAS



1.700.000€

DANOBAT

BCN3D

DISEÑO Y **FABRICACION IMPRESORAS 3D ESCRITORIO**



1.150.000€

LKS / Abantail

SHAKERS

PLATAFORMA ONLINE QUE CONECTA TALENTO CON EMPRESAS Y **PROYECTOS**



600.000€ 500.000€

FAGOR Industrial

PLATAFORMA DIGITAL FACILITADORA DE NEGOCIOS FORMATO **FRANQUICIA**



HWS

ERREKA

SOLUCIONES GRUA ESCALABLE PARA LA **FABRICACION DE** TORRES EOLICAS



500.000€

OSATU

CORIFY

DISPOSITIVO MEDICO NO INVASIVO PARA DIAGNOSTICAR **ARRITMIAS CARDIACAS**



400.000€

LKS Next

SOFTWARE DE

DIGITALIZACION DE

GASTOS DE EMPRESA

SABBATIC

MONDRAGON LinG.

BERBA

SERVICIO DE **TRADUCCIONES** AUTOMATIZADO



SAFE LOAD

EQUIPO DE TESTEO PARA LA OPTIMIZACIÓN DEL PACKAGING

Mondragon Assembly



390.000€

350.000€

300.000€

ULMA

NARU

SISTEMA DE IA QUE **PREDICE EFECTOS** ADVERSOS EN **PACIENTES ONCOLOGICOS**



300.000€

ORKLI

WITRAC

TRAZABILIDAD INALAMBRICA EN TIEMPO REAL



300.000€

EIKA

STONE COOKER

SOLUCIONES DE COCINADO LÚDICO CON CALEFACTADO **ELECTRICO**



200.000€

FEL

CHAINGO

SOLUCIONES DE LOGÍSTICA CON **TECNOLOGIA** BLOCKCHAIN



170.000€

GSR

OROI

CANAL DE REALIDAD VIRTUAL CON **EXPERIENCIAS** DIRIGIDAS A PERSONAS MAYORES



150.000€

ERKOP

INSEKT LABEL

GRANJA PRODUCCIÓN INSECTOS ALIMENTACION HUMANA



150.000€

EIKA

AVIR

CALOR INTELIGENTE PARA GRANDES SUPERFICIES



120.000€

MON.ASSEMBLY

IZPITEK

PANELES FOTOVOLTAICOS EN COMPOSITE DE FORMAS DIVERSAS



120.000€

FAGOR EDERLAN

SISTEMA INTELIGENTE DE DISTRIBUCION DE POTENCIA PARA V.E.L



300.000€



- 1.SOCIAL&BUSINESS POLICY CONTEXT 2021-2024
- 2. EXTERNAL CONTEXT OF BUSINESS PROMOTION
- 3. AREAS OF WORK, SERVICES OFFERED
- 4. CORPORATE STRATEGIC AREAS BUSINESS DEVELOPMENT
- 5.PARTNERSHIPS
- 6.RESULTS(19-22)
- 7.FINANCIAL

FINANCIAL

Financial intercooperation funds

MONDRAGON CORPORATION COOPERATIVES SOURCES Fundación MONDRAGON MONDRAGON Inversiones, S.COOP. INTFRNAL **Solidarity Channelling** Intercooperation in the Investment **INSTRUMENTS** (Capital contributions or loans) (Mainly Grants) MONDRAGON Fdo. de Promoción F.C.R MONDRAGON Desarrollo, S.A. THIRD PARTY Startup Launching Investment in MONDRAGON Companies **LEVERAGED** Partners: Fundación MONDRAGON, FOND-ICO. Partners: MONDRAGON Inversiones. **FUNDS** Basque Government, DFG, Navarre Government and others Basque Government and Financial Institutions Equity Reinforcement **Education support** Promoting intercooperation in innovation Supporting Business Growth **APPLICATION** ARFAS **Investment Projects** Development of new business activities **Business support** Inorganic Growth Support for project consolidation



- 1.SOCIAL&BUSINESS POLICY CONTEXT 2021-2024
- 2. EXTERNAL CONTEXT OF BUSINESS PROMOTION
- 3. AREAS OF WORK, SERVICES OFFERED
- 4. CORPORATE STRATEGIC AREAS BUSINESS DEVELOPMENT
- 5.PARTNERSHIPS
- 6.RESULTS(19-22)
- 7.FINANCIAL
- 8. HOW WE WORK WITH VENTURE CAPITAL FUNDS

MONDRAGON BUSINESS DEVELOPMENT CENTRE

How we work with Venture Capital Funds



The model works if the startup, the fund and cooperatives bring value together at the right time















2

"Remarkable projects Corporate Strategic areas"



INDUSTRY

SEMICONDUCTORS

Position Capture Systems in the Semiconductor Sector

METROLOGY

Disruptive Semiconductor Metrology System

PACKING

Packaging System with Recycled Plastic

SUSTAINABLE

SERHAUS

Home Renewable Energy Solutions

CIRCULAR REPLAY

Integral Manager Life Cycle Technological Devices

EEVAM

Intelligent Power Distribution System for V.E.L.

PV SOLAR PV PANELS

Manufacture of Solar Panels
Special Applications

IZPITEK

Composite Photovoltaic Panels of Various Shapes

HEALTH

STERILIZATION

Sterilization Plant Hospital Products

CARDIO TELEMEDICINE

Solutions Cardio Telemedicine

BIHAR

Social Care Services and Home Toilets

Complex Proteins

Complex Protein Production

AGROFOOD

INSEKT LABEL

Farm for insects Production for Human Feeding

AVIR

nfrared Heating in Large Surfaces

ARABA CROPS

Greenhouse 2.0 for Quality Tomato Production

URBERRIA

Agricultural Production in Vertical Indoor

VERTICAL FARMING

Composite Photovoltaic Panels of Various Shapes

SEMICONDUCTOR

Position Capture Systems in the Semiconductor Sector

FAGOR AUTOMATION analyzes a business opportunity to offer POSITIONING CAPTURE SYSTEMS which involves a technological and market diversification towards sectors with more added value, starting WITH SEMICONDUCTOR SECTOR.

CAPABILITIES

It relies on its core business linked to the machine tool sector in terms of general services and purchasing and incorporates resources in marketing, commercial and engineering.

BUSINESS MODEL

Manufacture and direct sales or through distributors to semiconductor equipment manufacturers.

Leading COOPERATIVE

FAGOR AUTOMATION decides to promote this new Business Unit as a start-up to new alternative sectors.

SITUATION

Company already in the market launching phase as a Business Unit.

METROLOGY

Disruptive Semiconductor Metrology System

METROLOGY provides a disruptive metrology solution for semiconductor manufacturing and other uses.

CAPABILITIES

THE PRODUCT already has a validated technology, with the capacity to produce machines on a laboratory scale and with protected IP.

BUSINESS MODEL

The manufacturing and sales of own machines to semiconductor manufacturers. As a preliminary phase, it is considered to embed it inside the machines of its customers and approach the sale of laboratory machines (lab tools).

Interested COOPERATIVE

FAGOR AUTOMATIÓN for being in its field of interest (capture and measurement of subnanometric realities), semiconductor sector and the possible manufacture of the machine. In addition to having on the board of directors partners such as INTEL and TOKYO ELECTRON.

SITUATION

Entry into an Investment Round of \le 3,000,000. Negotiating the entry of FAGOR AUTOMATICON with a contribution of \le 150,000 and MFP in about \le 850,000.

PACKING

Recycled Plastic Packaging
System

PACKAGING offers a new solution to traditional appliance packaging (expanded polystyrene EPS) that substantially reduces costs and carbon footprint

CAPABILITIES.

THE PRODUCT is already technologically developed and is in the industrialization phase.

BUSINESS MODEL:

It is the recurring sale of packaging although mixed options of machine sales and a recurring service are valued. Product with protected patent.

INTERESTED COOPERATIVE:

FAGOR ARRASATE sees that it addresses its 2nd most important market and can also choose to be the manufacturer of these machines.

SITUACIÓN

Entry into an Investment Round of €350,000 where Sodena contributes €150,000 and FAGOR ARRASATE AND MFP would contribute €100,000 each.

SERHAUS

Home Renewable Energy Solutions

SARETEKNKA analyzes a business opportunity to offer EFFICIENT AND SUSTAINABLE COMFORT HOME SOLUTIONS.

CAPABILITIES

It relies on central services but structures specific teams for the 2 business areas.

BUSINESS MODEL

Starting with the business models in PHOTOVOLTAIC AND AEROTHERMAL relying on external PARTNERS each of the areas.

Leading COOPERATIVE

SARETEKNIKA is committed to DIVERSIFICATION, with an expansion of its offering in the value chain.

SITUATION

Company already in the market launching phase as a Business Unit

CIRCULAR REPLAY

Integral Manager for Life Cycle of Technological Devices

CIRCULAR REPLAY provides technological solutions that help sustainability from the design, manufacture and consumption of products.

PRODUCT

configures CUSTOMIZED CIRCULAR SOLUTIONS, IMPLEMENTING A GREEN PASSPORT for traceability and offering output channels, with the exploitation of different verticals through efficient management.

COOPERATIVA Interested

Interested SARETEKNIKA, MONDRAGON COMPONENTES Y MONDRAGON EQUIPAMIENTO

SITUATION

Company in MARKET LAUNCHING phase

EEVAM

Intelligent Power Distribution System for V.E.L.

EEVAM offers engineering and electronic solutions of potential control, mainly focused on the light electric vehicle

PRODUCT

POWERMASTER. electronic control unit (Hw), aimed at solving the main problems of removable batteries (efficiency, reliability and control).

BUSINESS MODEL

product sale as well as the provision of electrical / electronic engineering services to identify new products with fit in the market.

INTERESTED COOPERATIVE

FAGOR EDERLAN, which shows interest in the capabilities of the EEVAM team in the field of electrification of mobility.

SITUATION

Investment round of € 500,000. MFP ticket (250k€), Fagor Ederlan (150K€), BA Extremeño (100K€).

PV SOLAR PV PANELS

Manufacture of Solar Panels
Special Applications

SOLAR PV analyzes the opportunity of a manufacturing business of photovoltaic solar panels for SPECIAL APPLICATIONS OF HIGH ADDED VALUE

CAPABILITIES

MONDRAGON ASSEMBLY has the technological knowledge of the initiative together with an EXTERNAL PARTNER expert in the manufacture of panels.

BUSINESS MODEL In analysis

Leding COOPERATIVE
Interest from MONDRAGON ASSEMBLY

SITUATION

Cn going

IZPITEK

Composite Photovoltaic Panels of Various Shapes

Izpitek Solar will be dedicated to the design, development, manufacture and commercialization of PV modules and components through the encapsulation of photovoltaic cells in composite material.

The Startup has 3 patents and industrial secret

TARGET SECTORS

BIPV (integration of PV in buildings, construction), Transport roofs, hoods, etc. of vehicles) and service companies / public administrations (lampposts, canopies, etc.).

SITUATION

Project that can joint capacities of Tecnalia, Branka and Mondragon Assembly

- Direct entry into capital by the Cooperative.

STERILIZATION

Sterilization Plant Hospital Products

OIARSO (BEXEN MEDICAL) analyzes a business opportunity to offer STERILIZATION SOLUTIONS to the HOSPITAL SECTOR from an outsourced production plant

CAPABILITIES

From the legitimacy of Bexen Medical with a long professional career in the health sector, its experience in the generation of logistics flows with hospitals, its multi product and multi vision and process.

BUSINESS MODEL

On going

Leading COOPERATIVE

OIARSO, BEXEN MEDICAL. Interest in driving diversification of his core business.

SITUATION

On going

TELEMEDICINA CARDIO

Cardio Telemedicine Solutions

OSATU analyzes a business opportunity to offer TELEMEDICINE SOLUTIONS IN THE CARDIO SPECIALTY, covering monitoring, patient follow-up and home rehabilitation.

CAPABILITIES

It has the legitimacy to already offer cardio products in the hospitals channel.

BUSINESS MODEL

On going

madist

ntist t Aid

COOPERATIVE that leads

OSATU, BEXEN CARDIO, Interest in driving diversification of its core business.

SITUATION

On going

BIHAR

Home Health and Social Care Services

BIHAR is a business project that offers services and products meeting the needs of social and health care in the HOME.

PRODUCT

Digital platform for the commercial development of the business, also offers a license to third parties for the management of users. The platform allows to offer telecare services, home care, digital care, residential care and other products and services.

BUSINESS MODEL

Its BUSINESS MODEL is based on the sale of services and products

combining physical care with technology.

INTERESTED COOPERATIVE

Interest from GSR, the Components Division and the Equipment Division of MONDRAGON.

SITUATION

Company in the MARKET LAUNCHING phase.

CN Complex Proteins

Complex Protein Production

COMPLEX PROTEINS is an automated process for the production of proteins, peptides and complex enzymes from milligrams to several grams.

APPLICATIONS

Its APPLICATIONS are directed towards the world of HEALTH preferably and has as derivatives of interest the ALTERNATIVE PROTEINS (functional food)

INTERESTED COOPERATIVE

Strategic fit with MONDRAGON HEALTH and BEXEN MEDICAL, which has exclusive distribution in Spain, France and Portugal, which provides deep-freezing and cryogenics processes, the sale of custom-made consumables, etc. / In addition to the fact that the project incorporates the MANUFACTURING IMPLANTATION IN EUSKADI where it already has the investment interest of other public-private agents, including VIRALGEN.

SITUATION

Entry into an Investment Round of €12,000,000, where BEXEN MEDICAL would contribute €500,000 and MONDRAGON €1,500,000.

INSEKT LABEL

Granja Producción Insectos Alimentación Humana

INSEKT LABEL is an insect production farm and an R+D laboratory for the development of human food products.

- Alternative protein aligned with European trends and regulations.
- Pilot plant of 300m2 operational.

PRODUCT 1

Certification permits (dehydrated and flour) in the process of approval.

PRODUCT 2

PRODUCT 2 (hydrolyzed concetrate) on the horizon for 2023.

COOPERATIVE interested

Interest of ERKOP from AUSOLAN, MIBA BARRENETXE.

SITUATION

Investment round of \leq 450,000 for 15.2% of the company in which FMP (\leq 150K), ERKOP (\leq 50K), VISCOFAN (\leq 250K) participate.

AVIR

Infrared Heating in Large Surfaces

SMART COMFORT is an engineering company that designs, manufactures and installs innovative intelligent infrared heating solutions.

PRODUCTS, applications

Comfort solutions in intensive farms to encourage their healthy growth, as well as in industrial environments.

Extensions in educational, industrial, etc ...

BUSINESS MODEL

In analysis.

COOPERATIVE interested

Interest of EIKA from where synergies are glimpsed for the development of new solutions around warming.

SITUATION

Direct entry to equity by the cooperative.

ARABA CROPS

Greenhouse 2.0 for Quality
Tomato Production

CULTIVOS ARABA is a business project that combines the productive experience of a Murcian entrepreneur and the know-how of our cooperative BARRENETXE.

PRODUCT

are high-tech GREENHOUSES that grow HIGH QUALITY TOMATOES.

BUSINESS MODEL

Its BUSINESS MODEL is the production and sale of them through retail.

INTERESTED COOPERATIVE

Interest on the part of BARRENETXE in providing financial resources as well as one human to guarantee an efficient process and supply a premium customer (Eroski).

SITUATION

Company in implementation phase of investments to have first productions ready by the end of the year.

URBERRIA

Agricultural production in Vertical Indoor

KREAN analyzes a business opportunity for the promotion and structuring of public-private partnerships with the aim of regenerating and reusing wastewater to meet irrigation needs in agricultural activities.

CAPABILITIES

As an engineering company in the field of water, it has legal, financial and environmental expertise; in addition to its experience in structuring and in the operation and maintenance of infrastructures.

BUSINESS MODEL

On goinf analysis

Leading COOPERATIVE

KREAN The project is aligned with the strategic evolution of KREAN's business model concerning its field of promotion and structuring.

Situation

SITUATIONN

On going

VERTICAL FARMING

Composite Photovoltaic Panels of Various Shapes

VERTICAL FARMING is a Catalan startup that produces vertically: indoor farming certain vegetables consumption And it does it all year round and in a sustainable way (90% less water consumption and land occupation)

PRODUCT

The PRODUCT is conceived in factory format, with its own technology in precision agriculture in closed environments.

BUSINESS MODEL

is the sale of products in regional and state retailing chains

COOPERATIVE interested

strategic fit with MONDRAGON AGROFOODtech and in t analysis phase in several cooperatives. It has an agreement with EROSKI for the sale of products in 48 stores.

SITUATION

Entry phase in an Investment Round of € 3,000,000, already covered at € 1,900,000. Negotiating the entry of MFP in about € 400,000

INVESTING UP TO

FUND OF

PERIOD:

PROJECTS

MILLIONS €

30 10-12

YEARS

- **Investment Fund:** 30 Million EUROS.
- ✓ Investors: MONDRAGON, SOCADE, CAIXA, SANTANDER, BBVA, LABORAL KUTXA
- Deal Flow coordinated through the MONDRAGON BDC.
- **Objective Sectors:** Industry, Energy, Health, Others
- Investment in GROWTH phase: scaling sales significantly
- ✓ **Tickets:** up to 5.000.000€.
- **Investment Period:** 5 7 years
- Our companies ALSO INVEST TOGETHER WITH OUR FUND.







araba álava



















6.RELACIONES PUBLICO - PRIVADAS



"Supporting our local entrepreneurs"



CREACIÓN DE COOPERATIVAS	2018	2019	2020	2021	2022
<u>País Vasco</u>	176	178	138	225	178
Δ País Vasco (%)	-4,3 %	1,14 %	-22,47 %	63%	-26,40%
<u>Elkar-Lan</u>	139	123	113	149	137
Δ Elkar-Lan (%)	0,7 %	-11,51 %	-8,13 %	32%	-8,06%
Peso Elkar-Lan (%)	78 %	69,1 %	81,9 %	66%	76,97%

COOPERATIVAS CREADAS





RECORRIDO DE ELKAR-LAN S. COOP.

Elkar-Lan, S. Coop.: Se constituye en 2003 para apoyar la creación de cooperativas en la CAPV.

3.061

Cooperativas creadas desde el 2003 hasta el 31 de Diciembre de 2022 1.967

Cooperativas creadas con la ayuda de Elkar-Lan (64,26%)

1.094

Cooperativas creadas ajenas a Elkar-Lan (35,74%)





De las cooperativas creadas con ayuda de **Elkar-Lan S. Coop.**:

Liquidadas: 203

Disueltas: 0

Sin actividad: 310

 Activas de las promovidas por Elkar-Lan, S. Coop.: 1.454

• Tasa supervivencia: 73,92%

Tasa mortandad: 26,02%



RECOMMENDATIONS

COMMENTS

MONDRAGON

HUMANITY AT WORK inance idustry etail nowledge

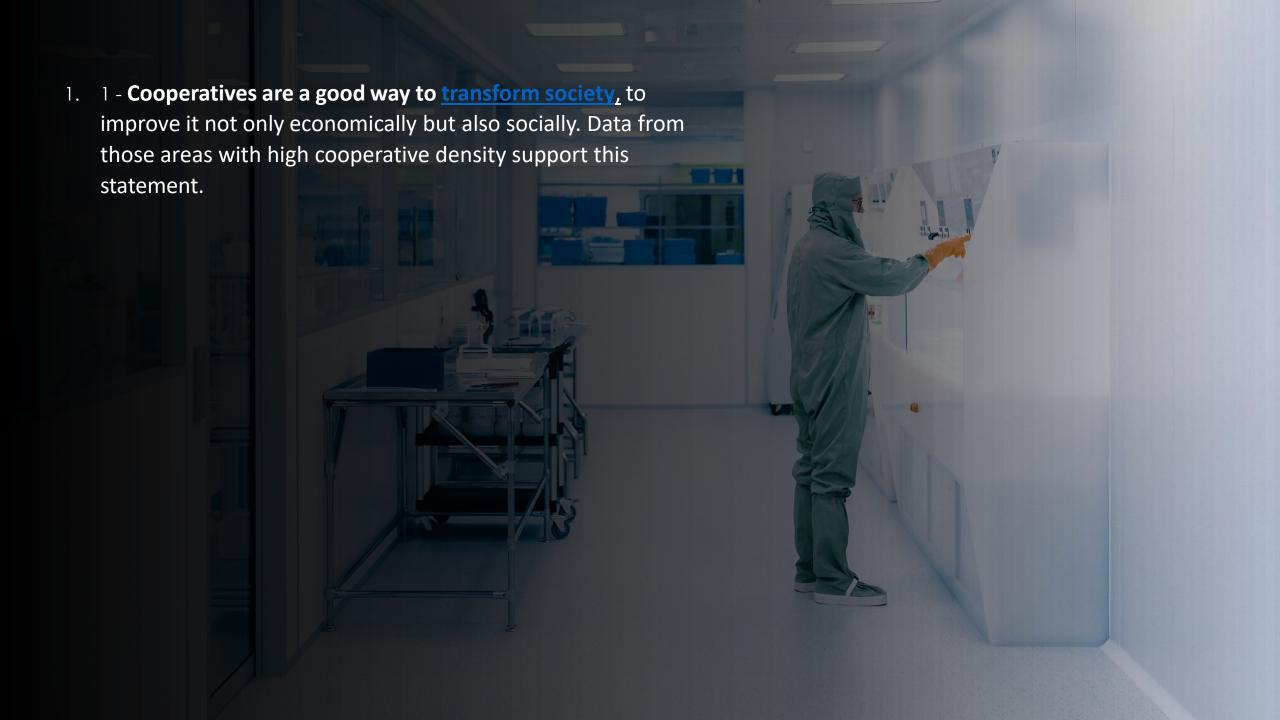
- **1 Cooperatives are a good way to <u>transform society</u>, to improve it not only economically but also socially. Data from those areas with high cooperative density support this statement.**
- **2 Legislative frameworks are very important** and can promote and drive changes, but social transformations are usually ahead of legislative changes. Thus, the legislative framework, although important, **is not essential**
- **3 The** current **legislative frameworks**, although there is much dispersion among countries, **are not adapted to the cooperative way**. The legislations always contemplate the capital company and see the cooperative company as an exception.
- **4** Many legislations are based on the "Social Dialogue" which is articulated between the government, organizations representing capital enterprises and trade unions. This administrative drawing leaves out cooperatives and therefore, the new laws do not include the cooperative perspective either.
- Society is changing and so must the legal frameworks.
- **5 Economic democracy can induce political democracy** and can also prevent totalitarian political systems. We could say that cooperatives are good schools of democracy.
- **6 The governance of cooperatives** is not easy. It **must be cultivated and worked** and the workers-members must be responsible for their obligations

COMMENTS

- **7 From little to BIG.** The transformation of the society can be done from small community experiences to a bigmovement
- **8** The small size makes easier to be closer to the institutions and facilitates public-private collaboration. And the public-private collaboration is a MUST
- 9 SOLIDARITY is the key ingredient for a good cooperative recipe
- 10 The worker cooperatives are the best way of cooperation because the work is first and the capital is secondary. The capital is always important but it can not be the only driver
- 11 The cooperative way of doing business can be a god way of improving rural communities. But there is a wider range of alternatives not only the agriculture
- 12 –The cooperatives create employment. A good job is the best way of facilitating the inmigrants integration.
- **13** –EDUCATION, EDUCATION and then, EDUCATION. Education for reskilling, for upskilling but above all, **EDUCATION IN COOPERATIVE VALUES**

COMMENTS

- 14 If we want to push the cooperative creation, the cooperative business model must be included in academic curricula of schools and universities
- **15 The entrepreneurs need to learn in a different way**. Engineers study mathematics, lawyers study laws. The entrepreneurs have to study how to set up a new business.
- 16- The cooperative companies have to be cooperative schools
- 17 -The commitment to innovation increases the probability of success whatever the business is about
- **18** –A wide range of financing tools is necessary for assuring the future of the cooperative ecosystem. Diversification of sectors and activities is also convenient as far as helps to diversify the risk.
- 19 The reduced salary gap means a better distribution of the wealth. And it works in terms of competitivity
- **20** –It's the **creation of networks, the intercooperation** that really generates positive results
- 21 The internationalization is compatible with the cooperative model and sometimes it's necessary.





MISSION

Promote ecosystems of social innovation and collective Entrepreneurship based on experimentation and in the growth of the Social Economy.





INTERNATIONAL CENTER FOR ECONOMIC AND SOCIAL PROSPECTIVE

ASSET For a better future.

Analyze challenges and opportunities drawing future scenarios to help Governments and Public Admin



THINK TANK

A think asset for social transformation Study the role of the Companies In reducing inequalities and socio-labor integration.

SOCIAL LAB

Social Transformation Lab

Implementation of collective entrepreneurship activities focused on people in order to move towards a new, fairer and more equitable economy



MORE THAN A THINK TANK

The European vanguard hub for social innovation and collective entrepreneurship

Arizmendiarrieta Social Economy
Think Tank



Thank you for your kind attention!

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MONDRAGON

HUMANITY AT WORK Finance Industry Retail Knowledge