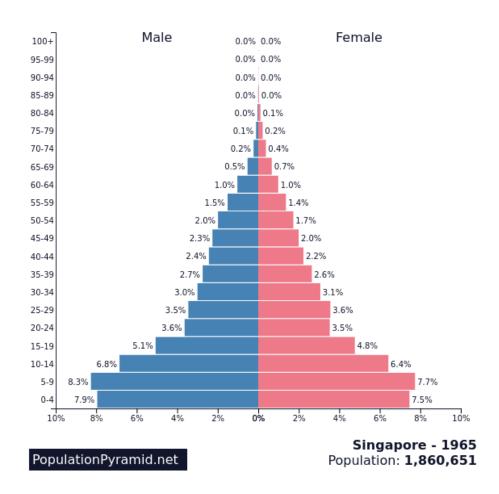
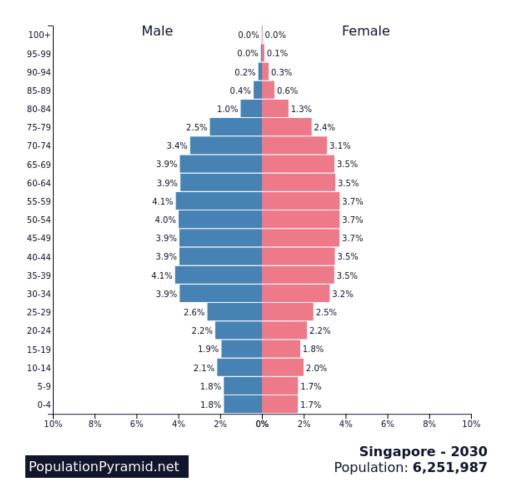
Ageing, Intergenerational Equity and Solidarity: Setting the Stage

Adjunct Assoc. Prof Paul Ong Chief Strategy Officer Tsao Foundation Alliance for Longevity Asia-Pacific (ALAP) UN DESA-ESCAP EGM 10-11 October, 2023

SINGAPORE DEMOGRAPHIC CHANGE 1965 – 2030





"We live in an historical age of the greatest age diversity in human history, with the arguably the most age segregation ever seen...we need to learn to live and work together"

- Marc Friedman, CEO, Encore.Org

A FIRST IN HUMAN HISTORY FOR AGEING SOCIETIES

- A first in all of human history we have never had such an equal distribution of peoples from all age groups right across a population
 - Where older people were once a minority, we now find children, youths, middle aged and older people are equally represented
 - Traditional structures upended
 - Human society has to learn to live with a historically unusual structure that is age equal
 - Different generations have to hear each other, share and work with each other, re-learn communication across generations

INTERGENERATIONAL EQUITY

- Essential to a life-course based approach to whole-ofsociety and policy planning
- UN (DESA) Definition: "The principle of intergenerational equity holds that, to promote prosperity and quality of life for all, institutions should construct administrative acts that balance the short-term needs of today's generation with the longer-term needs of future generations." (2023).
 - Fairness between generations is embedded in the concept of sustainable development – essential to SDGs 2030

INTER-GENERATIONAL SOLIDARITY + EQUITY TO ENABLE:

- Age-inclusive employment and livelihoods opportunities
- Life-long learning for all
- Adequate social protection and social health protection
- Health and care needs/services for older adults and children in a joined-up health and social care system
- Work-life balance across the life course
- Addressing cultural issues: e.g., filial piety pressures
- Social cohesion and inclusion for whole society
- Gender and gender equality
- Communications and mutual respect of age diversity
- Cooperation and collaboration

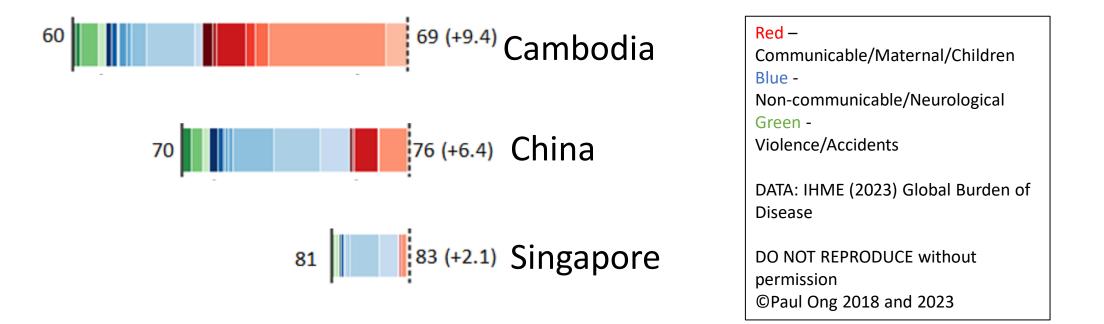
TWO DEEPLY INTERTWINED CONCEPTS

- Healthy Intergenerational relationships require both concepts to become part of life-course based policy making and national planning
 - Inter-generational Solidarity + Inter-generational Equity = Genuine inter-generational Society

ONE EXAMPLE, ONE PEOPLE, NOT US VS THEM –

INTERGENERATIONAL AND JOINED UP PERSPECTIVE TO HEALTH SYSTEMS PLANNING FOR WHOLE LIFE COURSE AND DEVELOPMENT CHANGES

Life expectancy gains (from improvements in major disease burdens) in MDG era 2000 - 2015



Imagine a 5-year old in Cambodia today then becoming middle-aged in a more developed Cambodia, and then growing old in Cambodia as a developed nation, similar to Singapore today. It is one and the same person

ONE PEOPLE – NOT US VS THEM

- Foster interactions across the generations
- Enhance awareness of diversity, but also of commonalities
- Focus on common challenges to be faced to build a functional society in the 21st Century
- Focus on joined up policy planning to build a society fit for longevity