



# Inclusive Growth: redistribution, access, participation

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Strategies for Eradicating Poverty to achieve Sustainable  
Development for All

IDRC's **Employment and Growth program** promotes inclusive economies, enhancing economic opportunities vulnerable groups.

- Women's empowerment:

<https://www.idrc.ca/en/initiative/growth-and-economic-opportunities-women>

([https://www.idrc.ca/sites/default/files/sp/Documents%20EN/report - enhancing the productivity of women-owned enterprises.pdf](https://www.idrc.ca/sites/default/files/sp/Documents%20EN/report_-_enhancing_the_productivity_of_women-owned_enterprises.pdf))

- Youth employment:

<https://www.idrc.ca/en/article/addressing-africas-youth-employment-challenge>

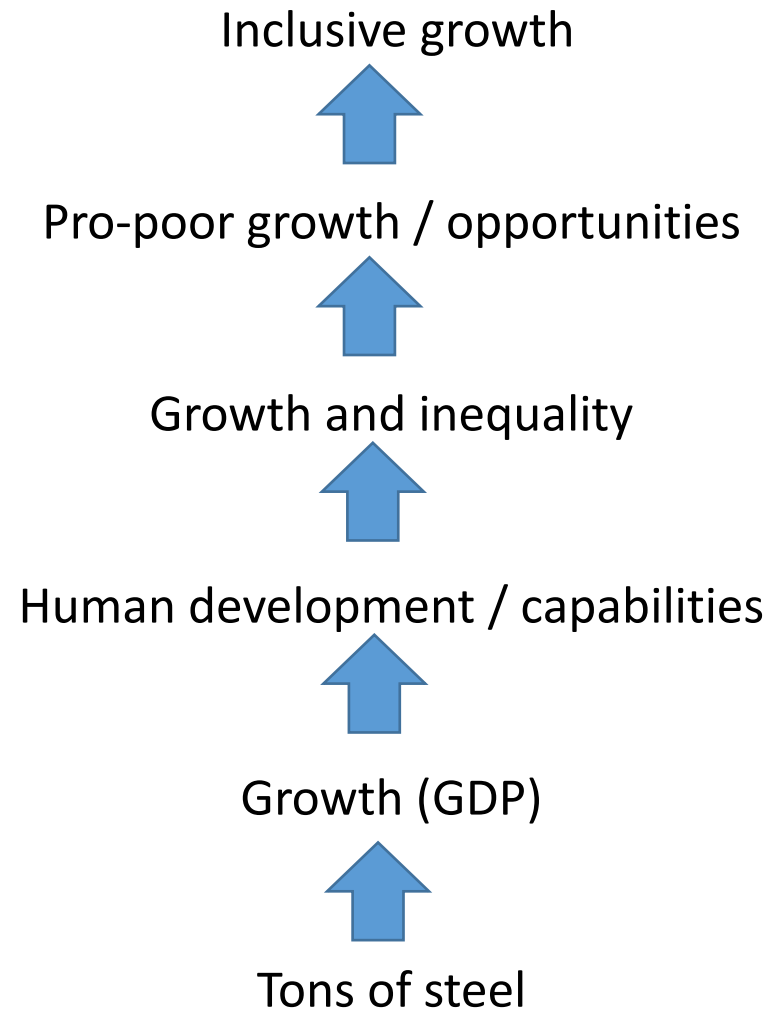
- Innovative business and financing models:

[https://www.researchgate.net/publication/281387958 Inclusive business business for inclusion new directions in international development](https://www.researchgate.net/publication/281387958_Inclusive_business_business_for_inclusion_new_directions_in_international_development)

## **In this presentation**

- Reflect on understanding growth, what inclusive can mean
- Some data on how cross-country differences perceptions and approaches inequality
- Most important, thoughts on how to address inequalities within market sphere

# Evolving notions growth & opportunities / inclusion

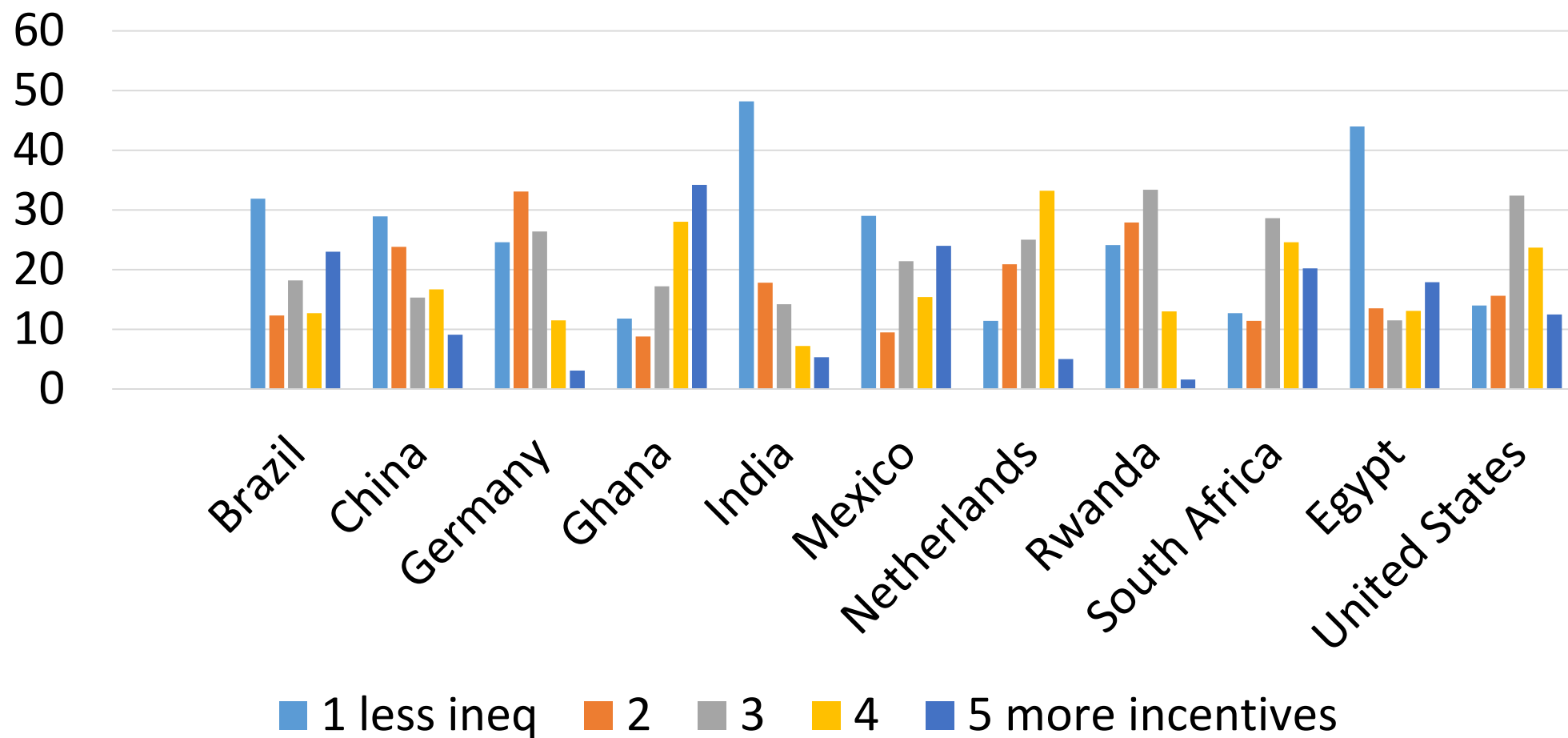


# Inequalities growing – differences in responses

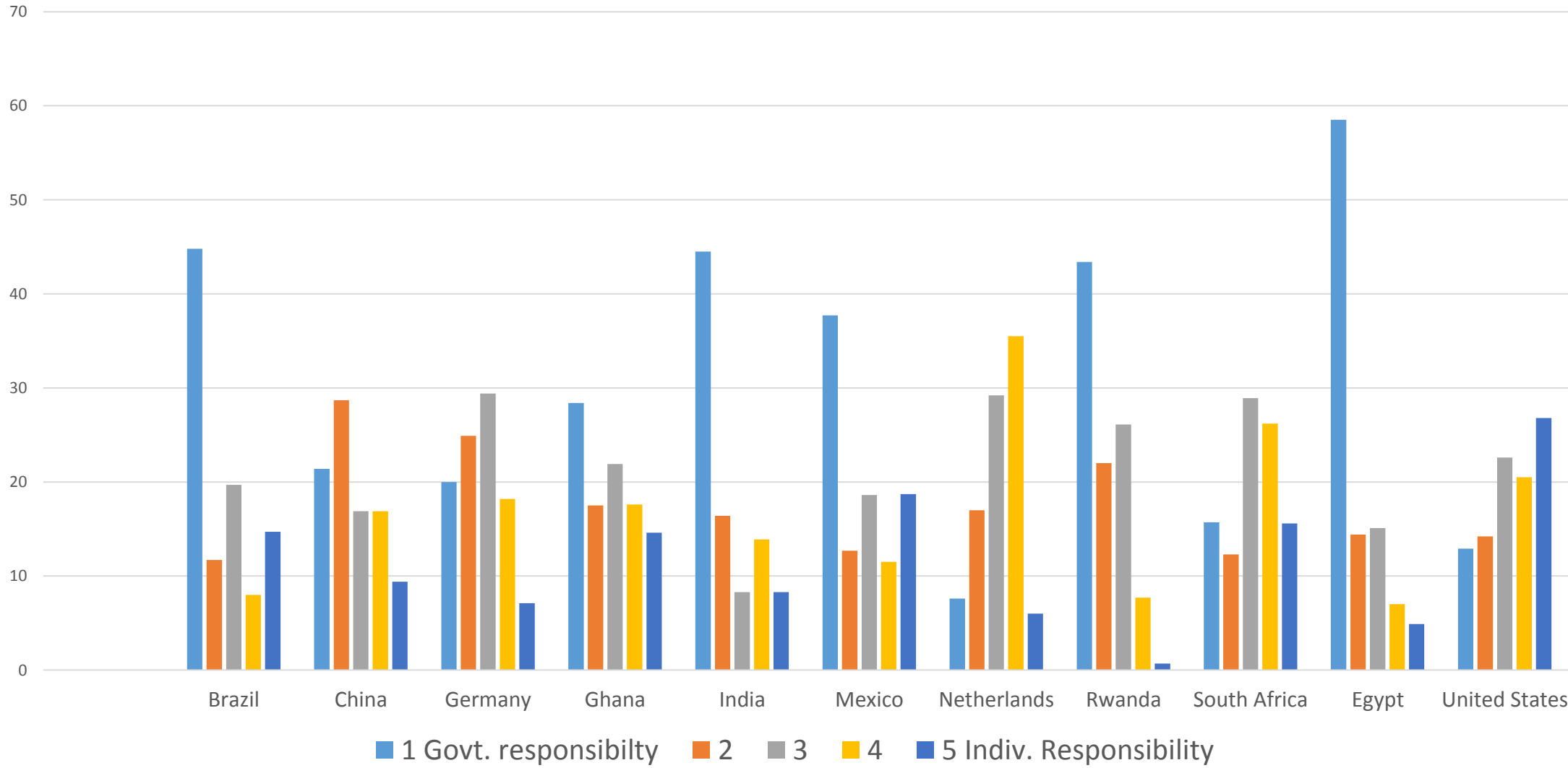
- Perceptions
- Ideas on responsibility
- And how countries address these



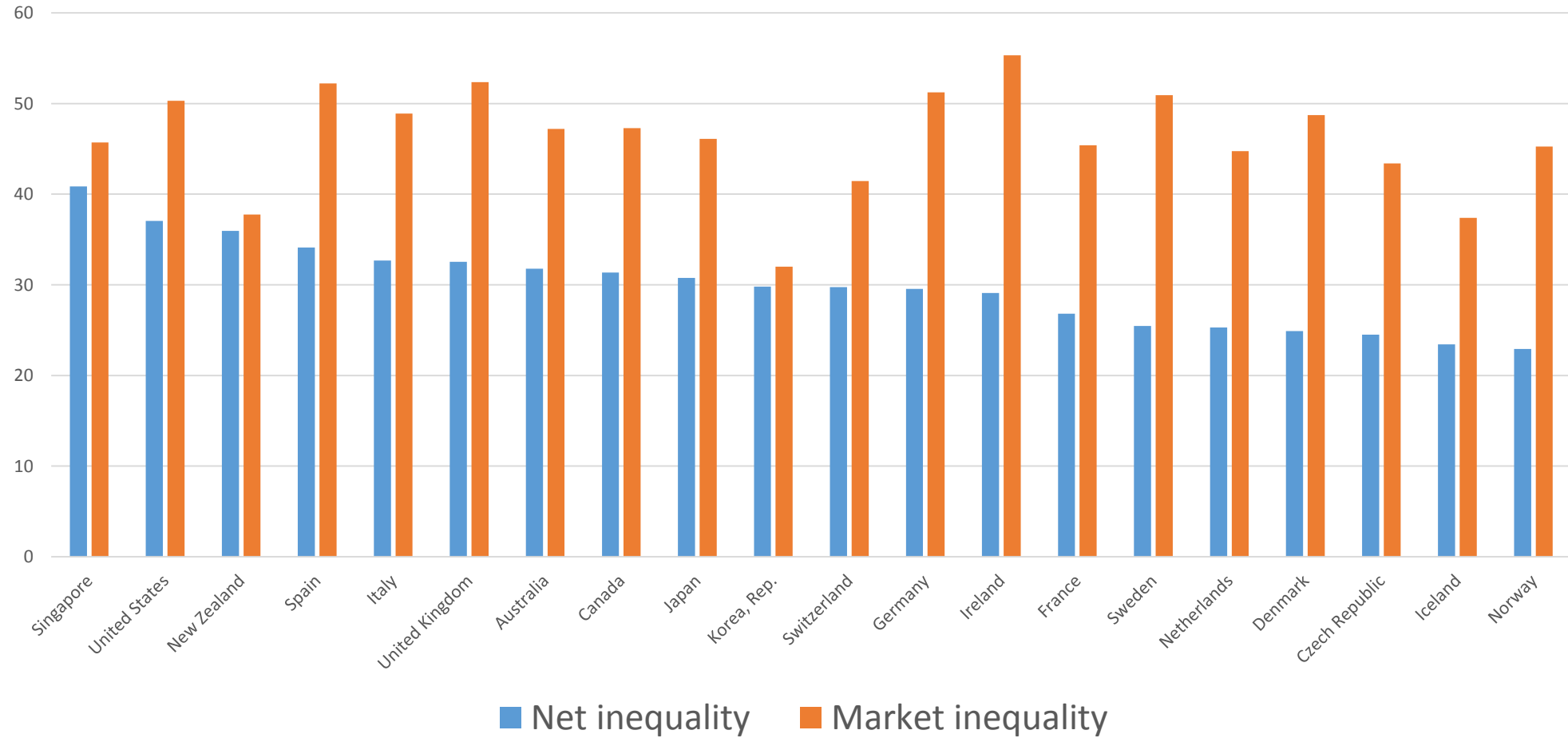
## Perceptions on more equality vs incentives



# Perceptions on government vs individual responsibility



## Redistribution in OECD countries





# Addressing inequalities within markets

- Organisation of work (and future of this)
- What social contracts mean – it includes market actors
- New ways of galvanising 'inclusive business'

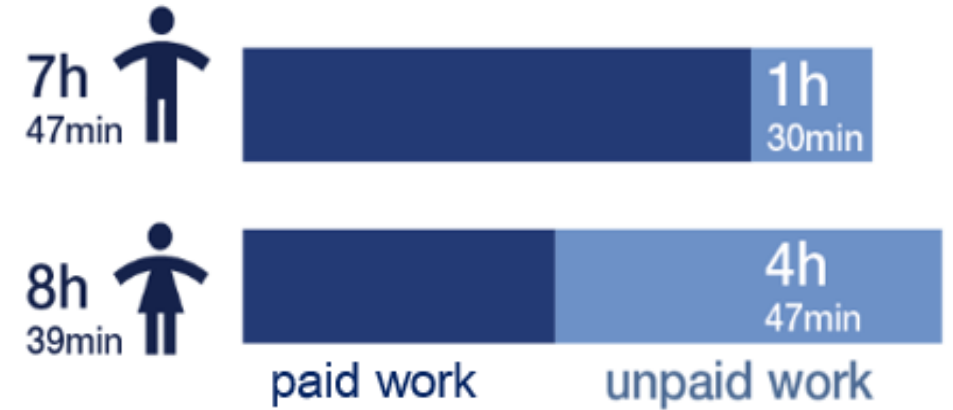


# Examples inclusive business

- Addressing care burden: public and private (as well as discrimination in work)
- Address constraints young entrepreneurs
- Connecting groups to markets: value chains, supplier diversity, inclusive trade, inclusive distribution

*Need (much) more work understanding what works*

## A working day for men and women



Source: Global Gender Gap Index 2016, World Economic Forum

