Gender, Migration, and Elderly Care in Lebanon

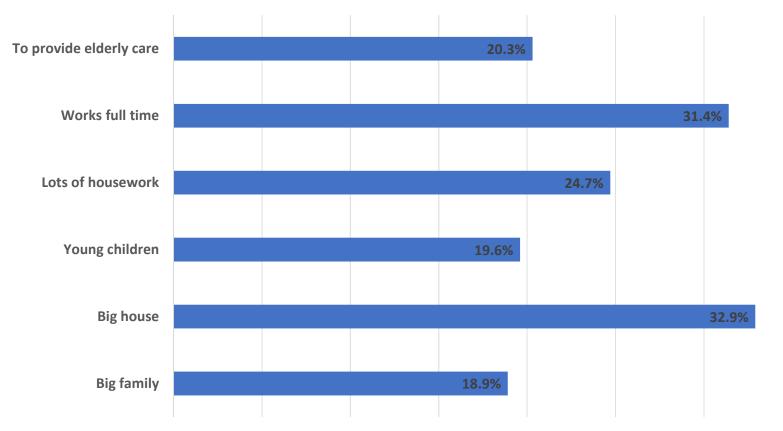
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Expert Group Meeting on "Care and Older Persons: Links to Decent Work, Migration and Gender" UNDESA, NY, December 5-7, 2017

- Study I (2015)
- Employers of migrant domestic workers in Lebanon
- Survey
- N = 1200
- Recruitment, work conditions, rights, employer attitudes and practices

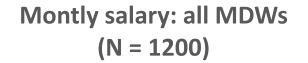
- Study II (ongoing)
- Caregiving to older adults by family and immigrant women
- Qualitative
- 17 in-depth interviews
- Responsibilities of caregivers, caregiving burden, expectations and views of care recipients
- Family caregivers, paid caregivers, care recipients

Reasons for hiring an MDW

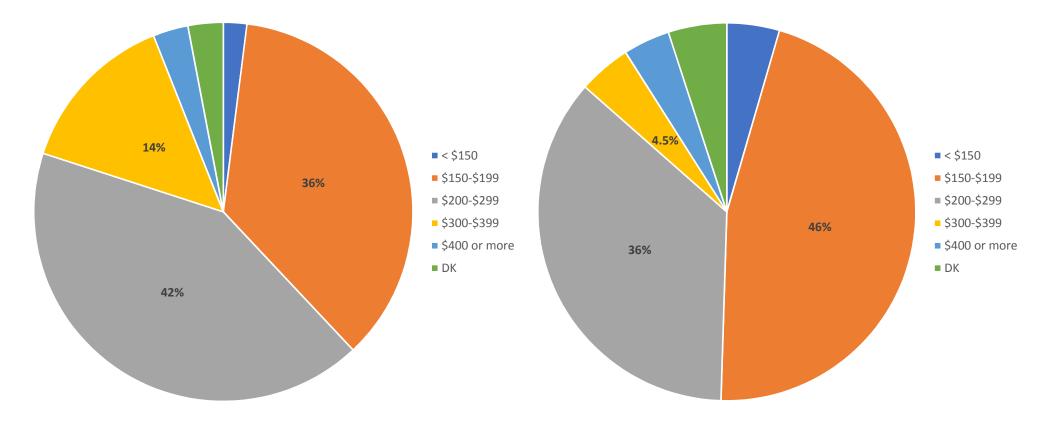


Intertwined: A Study of Employers of Migrant Domestic Workers in Lebanon

<u>http://www.ilo.org/wcmsp5/groups/public/---arabstates/---ro-beirut/documents/publication/wcms_524149.pdf</u>



Monthly salary: MDWs who provide elderly care (N = 244)



100.0% 90.0% 80.0% 70.0% 60.0% 50.0% 40.0% 30.0% 20.0% 10.0% 0.0% **Private bedroom Employer keeps Employer keeps** MDW gets one full MDW has a key to the Employer locks MDW MDW's passport MDW's residency day of rest a week in the house house permit

Rights and freedoms of MDWs

■ All MDWs ■ MDWs who provide elderly care (N = 244)

- Every morning, I wake her up. I give her breakfast and tea. Then it is time for bath and I put her underwear and clothes on, then I giver her her medicine. Always, I give her water. At 11 in the morning, I give her food again. I sit with her for half an hour to talk. Then I clean the house in between, I do the laundry, ...
- In the evening, I wash her and give her new clothes, I give her food, I give her medicine, I put her in bed ...
- When she goes to bed, I go to bed ...
 - Migrant caregiver of an elderly woman

 My mother got sick and passed away and I could not take care of her. God sent me this man [care recipient] to take care of him in exchange. I told the *madam* [the care recipient's daughter]: you are paying me money for this work but what I get in return is more important than money. I mean I give him all I can give and god is my witness.

• Migrant caregiver of an elderly man